

# Annual Review 2023



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# ‘Making it work for the over 50s’

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## Our story

PRIME Cymru was founded in 2001 by His Majesty King Charles III (then HRH Prince of Wales), and is the only organisation in Wales dedicated to supporting the over 50s into work.

For over 20 years the charity has been helping clients across the country to secure jobs, set up new businesses and upskill through training and volunteering. Our team of Development Officers and Volunteer Mentors offer free, one-to-one support, bespoke to each clients’ needs.

The charity runs the largest mentoring programme in the country. Volunteer Mentors offer their knowledge and experience to help clients achieve their career goals.



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I happen to believe that the experience and skills which people build up over a lifetime are an invaluable resource and it is madness for society not to make use of this.

PRIME Cymru continues to develop new ideas and approaches, to enable older people to become and remain economically active and, in fact, is the only organisation in Wales that exists purely to help older people achieve their ambitions. I'm increasingly proud of what PRIME Cymru is managing to achieve.

*His Majesty King Charles III,  
Founder of PRIME Cymru*



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# Chair's Report

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**Sarah Finnegan-Dehn, Chair**

Having been a trustee for PRIME Cymru for six years I am delighted to be writing my first report as Chair of this great charity. PRIME Cymru provides personalised one-to-one support to people over the age of 50 who are looking to embark upon a new phase in their career journey. The fact is that the idea of a career for life is no longer a realistic concept for anyone. However, the challenges for older people who find themselves looking for a new start are even greater.

In October 2023, the Older Persons Commissioner in Wales reported that levels of employment of older people in Wales are low compared to other parts of the UK. By helping individuals back into the labour market, we are also supporting the economy in Wales. The latest figures show that 791,200 people aged over 50 are economically inactive in Wales, of these 191,500 are aged between 50 and 64, and we know there are many people beyond this age that still want or need to remain in work. With support, they can rejoin the labour market.

PRIME Cymru knows that older people have a huge amount to offer. They represent a vast resource of untapped talent and have valuable transferable skills, experience and a wealth of knowledge. With some employment sectors experiencing staff shortages PRIME Cymru wants to encourage employers to have a more positive approach to employing older people. We want a greater number of organisations in Wales to have an open and welcoming culture in relation to older workers.

We have been working in the past year to deliver our strategic plan. This includes developing a sound financial base for the future, increasing people's awareness of our charity in Wales and developing our work around equity, diversity and inclusion.

As is the case across the charity sector we have also been feeling the impact of Brexit in terms of funding. We are therefore very grateful to our current funders, and particularly the Moondance Foundation for their support.

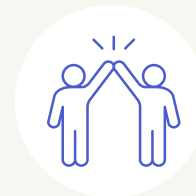
I would like to thank the staff and the Chief Executive for working so hard to support our clients. They are a fantastic team who are enthusiastic, committed and willing to go that extra mile. I look forward to working closely with them and with the existing and newly appointed trustees during the coming year.

# Highlights



**974**

individuals receiving one-to-one support



**250**

individuals undertaking volunteering



**507**

individuals undertaking work relevant training



**340**

individuals entering employment or self-employment



**89%**

individuals achieving a positive outcome



**158**

Volunteer Mentors available to support



**19,000**

hours of mentoring time made available throughout the year



**£2 million**

estimated social return on investment (SROI)

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# From the Chief Executive

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## David Pugh, Chief Executive

I would like to offer all those who have continued to support us, and those who have joined us as new supporters in the last year, a heartfelt thank you for enabling us to continue our vital, often life-changing, work across Wales. PRIME

Cymru is a relatively small charity with a low-cost base that has a high impact. In a year where we saw great changes and reductions to the funding of the third sector in Wales we have managed to work with our funders and sponsors to maintain a pan Wales service going forward.

Thanks to your generous donations of time and money we have been able to work on a one-to-one longer-term basis with nearly 1,000 mature individuals in Wales who needed support to return to economic activity or move closer to the world of work. In fact, 89% of the people we have worked with achieved positive outcomes. Through this work we have made a significant contribution to the economy in Wales to a level of £2 million social return on investment. You can see some examples of our work in this annual report which we hope provides you with a taste of what we do. There are more examples on our website, and you can follow us on social media too.

During the year we saw the sad passing of Her Majesty Queen Elizabeth II, and His Royal Highness the Prince of Wales ascend to the Throne. We are delighted that His Majesty King Charles III has agreed to remain as our royal founding patron and continue to provide his support to the charity he founded back in 2001.

Also during the year, after a six-year tenure as Chair of PRIME Cymru, Andrew Morgan stood down. His support and guidance over this time has been invaluable both to the charity and to me personally. Much gratitude is offered to him for giving of his time so generously and selflessly.

I would also like to welcome Sarah Finnegan-Dehn as our new Chair who took up the role in December 2023. Sarah has immense experience in this sector and has already provided great support since joining us as a Trustee some six years ago – I look forward to working closely with her during her tenure.

Over the last couple of years, we have worked hard to gain accreditation for the quality of our service via the Quality Mark, and we have also gained the Investors in Volunteering accreditation. Over the next year we intend to work towards recognition of our green credentials by gaining the Green Mark showing our commitment to a more environmentally friendly future.

I would like to take this opportunity to thank my senior management team and all the staff who have shown such unwavering commitment to our clients over the last year, and also to our Board of Trustees who share with us their skills and experience to drive forward our future plans.

PRIME Cymru is Wales's only charity supporting those over the age of 50 back into work – we're here because of you. We couldn't continue our life-changing work without you. Please keep working with us, and together we will make it work for people over 50 in Wales.

# Action Timeline

## April 2023

PRIME Cymru achieved the WCVA Investing in Volunteers standard, recognising good practice in volunteer management.



## May 2023

Chief Executive, David Pugh, was invited to represent PRIME Cymru at the Coronation.



Volunteer Mentor, Nick Carruthers, was selected as one of the Royal Voluntary Service Coronation Champions for his work supporting older people into employment.



## June 2023

We held a very well attended Mentor Circle meeting in Margam Park.



## November 2023

Director of Operations, Hayley Ridge-Evans, represented PRIME Cymru at the inaugural ACF Ethnic Minority Entrepreneurship conference



## October 2023

We took part in the annual National Mentoring Day, highlighting the benefits of mentoring.



## September 2023

We launched Mentor of the Month!

## August 2023

We had a special visit to our client's alpaca therapy business - Pachamama Wellbeing



## July 2023

We were featured in Life/Redefined. You can read their article [here](#).

## December 2023

Sarah Finnegan-Dehn elected as new Chair of Board of Trustees



## January 2024

Admiral announced we were one of 24 charities gifted £1000 for positive impact in Wales



## February 2024

Our Development Officers attended the first of many job fairs and business hubs for the year



## March 2024

Mentors and staff achieved their Institute of Enterprise and Entrepreneurs Professional Award in Enterprise Mentoring



# Clients' Stories

## Nicola Jones, Abergavenny

Nicola was supported by a PRIME Cymru to set up her therapy business, Pachamama Wellbeing.



Nicola Jones, aged 56, found herself looking to make a career change due to the uncertainty of COVID. She wanted to branch out to something new, whilst making the most of her skillset.

With guidance from Volunteer Mentor, Julie Goodfellow, Nicola successfully combined her background in therapy with her hobby - keeping alpacas.

“ I had the spark of an idea for a business, but it was just a spark, so I needed some help to form that into something real.

PRIME Cymru was just what I needed at just the right time. That one-to-one personal support for me was the real strength of what they've got to offer.



## Tim Jones, Rhyl

Tim received help to secure work after facing redundancy.



Tim Jones, aged 52, was made redundant after 13 years at the WCVA. due to funding coming to an end.

After so many years in employment, Tim needed some support with his job search. He was put into contact with PRIME Cymru's Caroline Allen, who could see he had an abundance of experience with administrative work.

She put him in touch with local charity, Brighter Futures, who she knew were looking for someone with his skills.

“ Caroline's support made a big difference for me. She offered me re-assurance, support, and encouragement when I needed it most!





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# Trustees

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## Andrew Morgan

Outgoing Chair

Andrew is Portfolio Manager and Director at Voyager Asset Management, a wealth and investment management group.



## Dr Siân Phillips

Siân is Consultant Radiologist and Clinical Director of Imaging and Cancer Services at Adaptix.



## Sarah Finnegan-Dehn

Incoming Chair

Sarah is a freelance executive coach, mentor and consultant.



## Vanessa Leyshon

Vanessa is Chief Customer Experience Officer at Junior Adventures Group UK.



## Brian Birtles

Brian is Founder and former Executive Chairman & Commercial Director of Bluefish.



## Stephen West

Steve is People Director at Lightful.



## Eleanor Marks

Eleanor took up the role of Vice Chair of Hywel Dda University Health Board in February 2024.



## Stephen Pegge

Advisor for the Board

Stephen is a trustee of Shaw Trust and Shaw Education Trust. He is also Director of UK Business Angels Association and The Business Banking Resolution Service.

# 2023-2024 Income and Expenditure

## Statement of Financial Activities for the Year Ended 31st March 2024

	Unrestricted funds (£)	Restricted funds (£)	Total funds (£) 2024	Total funds (£) 2023
<b>Income and Endowments From</b>				
Donations and legacies	6,998	-	6,998	504,624
<b>Charitable Activities</b>				
General Charitable Activities	-	30,000	30,000	343,265
Investment income	11,353	-	11,353	6,186
<b>Total</b>	<b>18,351</b>	<b>30,000</b>	<b>48,351</b>	<b>854,075</b>
<b>Expenditure On</b>				
Raising funds	-	-	-	380
<b>Charitable Activities</b>				
General Charitable Activities	460,356	30,000	490,356	528,506
Other	1,338	-	1,338	1,262
<b>Total</b>	<b>461,694</b>	<b>30,000</b>	<b>491,694</b>	<b>530,148</b>
Net gains/(losses) on investments	2,449	-	2,449	-29,279
<b>Net Income/(Expenditure)</b>	<b>-440,894</b>	<b>-</b>	<b>-440,894</b>	<b>294,648</b>
<b>Reconciliation of Funds</b>				
Total funds brought forward	788,321	-	788,321	493,673
<b>Total Funds Carried Forward</b>	<b>347,427</b>	<b>-</b>	<b>347,427</b>	<b>788,321</b>

Note: Funding received from the Moondance Foundation of £500,000 for the financial year ended 31st March 2024 was received in March 2023 and was therefore shown in the financial statements for the year ended 31st March 2023 and carried forward within closing funds accordingly.



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Founded by HM King Charles III

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## Adolygiad Blynyddol 2023



# 'Gwneud i bethau weithio i bobl 50+'

## Ein stori

Sefydlwyd PRIME Cymru yn 2001 gan Ei Fawrhydi Charles III (EUB Tywysog Cymru bryd hynny) a dyma'r unig sefydliad yng Nghymru sy'n gweithio i helpu pobl dros 50 oed i ddod o hyd i waith.

Am dros 20 mlynedd mae'r elusen wedi bod yn helpu pobl ar draws y wlad i ddod o hyd i waith, sefydlu busnesau newydd ac uwch-sgilio drwy hyfforddi a gwirfoddoli. Mae ein tîm o Swyddogion Datblygu a Mentoriaid Gwirfoddoli'n cynnig cymorth un-i-un am ddim ac wedi'i deilwrio i anghenion pobl.

Mae'r elusen yn rhedeg y rhaglen fentora fwyaf yn y wlad. Mae Mentoriaid Gwirfoddoli'n cynnig eu gwybodaeth a'u profiad i helpu pobl i gyflawni eu hamcanion gyrfaoel.



## Cynnwys

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“  
Dw i'n digwydd â chredu bod y profiad a'r  
sgiliau y mae pobl yn eu hennill gydol eu  
bywydau'n adnodd amhrisiadwy ac mae'n  
hurt i gymdeithas beidio â defnyddio'r  
adnoddau hyn.

Mae PRIME Cymru'n parhau i ddatblygu  
syniadau a dulliau newydd i gynorthwyo  
pobl hŷn i ddod ac aros yn economaidd  
weithgaredd, ac yn wir dyma'r unig  
sefydliad yng Nghymru sy'n bodoli'n llwyr i  
helpu pobl hŷn i wireddu eu huchelgais. Dw  
i'n gynyddol falch o beth y mae PRIME  
Cymru'n llwyddo i'w wneud.

*Ei Fawrhydi'r Brenin Charles III, Sefydlydd  
PRIME Cymru*



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# Adroddiad y Cadeirydd

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## Sarah Finnegan-Dehn, Cadeirydd

Ar ôl bod yn un o ymddiriedolwyr PRIME Cymru am chwe blynedd, dw i'n falch iawn o fod yn ysgrifennu fy adroddiad cyntaf fel Cadeirydd ar yr elusen wych hon. Mae PRIME Cymru'n cynnig cymorth un-i-un wedi'i deilwrio i bobl dros 50 oed sy'n chwilio am agoriad gyrfa newydd. Y gwir yw nad yw'r syniad o yrfa am oes yn realistig i neb erbyn hyn. Fodd bynnag, mae'r heriau i bobl hŷn sy'n canfod eu hunain yn chwilio am gychwyn newydd yn fwy nag erioed.

Ym mis Hydref 2023, dywedodd Gomisiynydd Pobl Hŷn Cymru fod diweithdra ymhlith pobl hŷn yng Nghymru'n isel o'i gymharu â rhannau eraill o'r Deyrnas Unedig. Drwy helpu unigolion i fynd yn ôl i'r farchnad lafur, rydym hefyd yn helpu'r economi yng Nghymru. Yn ôl y ffigurau diweddaraf mae 791,000 o bobl 50+ yng Nghymru'n economaidd

anweithgar ac, o'r rhain, mae 191,500 rhwng 50 a 64, a gwyddom hefyd fod llawer o bobl sy'n hŷn na hyn dal yn awyddus i fod, neu angen bod, mewn gwaith. Gyda chymorth, gall y bobl hyn ail-ymuno â'r farchnad lafur.

Mae PRIME Cymru'n gwybod bod gan bobl hŷn gymaint i'w gynnig. Maen nhw'n adnodd enfawr o dalent heb ei ddefnyddio gan gynnwys profiad, cyfoeth o wybodaeth a sgiliau gwerthfawr y gellir eu trosglwyddo. Gyda rhai sectorau cyflogaeth yn gweld prinder staff, mae PRIME Cymru'n awyddus i annog cyflogwyr i ystyried cyflogi pobl hŷn yn amlach. Rydym eisiau gweld mwy o gwmnïau yng Nghymru'n mabwysiadu diwylliant agored a chroesawus tuag at weithwyr hŷn.

Dros y flwyddyn ddiwethaf rydym wedi bod yn gweithio i ddarparu ein cynllun strategol, drwy ddatblygu sylfaen ariannol gadarn ar gyfer y dyfodol, gwneud pobl yn fwy ymwybodol o'n helusen yng Nghymru a gwneud mwy o waith cydraddoldeb, amrywiaeth a chynhwysiant.

Rydym hefyd wedi bod yn teimlo effaith Brexit o ran cyllid, sy'n wir ar draws y sector elusennau. Rydym felly'n ddiolchgar dros ben i'n cyllidwyr presennol ac yn enwedig i'r Moondance Foundation am eu cymorth.

Hoffwn ddiolch i'r staff ac i'r Prif Weithredwr am weithio mor galed i gefnogi ein cleientiaid. Maen nhw'n ddim anhygoel sy'n frwd, ymroddedig a pharod i fynd y filltir arall bob tro. Edrychaf ymlaen at weithio'n agos gyda nhw, a gyda'r ymddiriedolwyr presennol a newydd, dros y flwyddyn i ddod.

# Uchafbwyntiau



**974**

o unigolion yn derbyn cymorth uni-i-un



**250**

o unigolion yn gwirfoddoli



**507**

o unigolion yn derbyn hyfforddiant perthnasol i waith



**340**

o unigolion yn dod o hyd i gyflogaeth neu hunan-gyflogaeth



**89%**

o unigolion yn llwyddo yn y diwedd



**158**

o Fentoriaid Gwirfoddolwyr ar gael i roi cymorth



**19,000**

awr o amser mentora ar gael drwy'r flwyddyn



**£2 million**

amcan o'r budd i gymdeithas a ddaeth o'r buddsoddiad (SROI)



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# Gan y Prif Weithredwr

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## David Pugh, Prif Weithredwr

Hoffwn ddiolch i bawb sydd wedi parhau i'n cefnogi ac i'r rhai a ymunodd â ni fel cefnogwyr newydd dros y flwyddyn ddiwethaf – diolch o galon am ein helpu i barhau i wneud ein gwaith hanfodol sy'n aml yn trawsnewid bywydau ar draws Cymru. Mae PRIME Cymru'n elusen

gymharol fach gyda sylfaen gostau isel ond effaith uchel. Mewn blwyddyn o newid mawr a llai o gyllid i'r trydydd sector yng Nghymru, rydym wedi llwyddo i weithio gyda'n cyllidwyr a'n noddwyr i gynnal gwasanaeth drwy Gymru i'r dyfodol.

Diolch i'ch rhoddion hael o amser ac arian, rydym wedi gallu rhoi cymorth un-i-un mwy hirdymor i bron i fil o unigolion aeddfed yng Nghymru oedd angen help arnynt i fod yn economaidd weithgar unwaith eto neu fynd gam yn nes at ddod o hyd i waith. Yn wir, mae 89% o'r bobl a gefnogwyd wedi llwyddo i gael canlyniad da yn y diwedd. Drwy'r gwaith hwn rydym wedi gwneud cyfraniad sylweddol i'r economi yng Nghymru drwy greu £2 miliwn o fudd i gymdeithas o ganlyniad i'n buddsoddiad. Gallwch weld enghreifftiau o'n gwaith yn yr adroddiad blynyddol hwn fydd, gobeithio, yn rhoi blas i chi o'r hyn a wnawn. Rhoddir mwy o enghreifftiau ar ein gwefan a gallwch hefyd ein dilyn ar y cyfryngau cymdeithasol.

Yn ystod y flwyddyn clywsom y newydd trist am farwolaeth Ei Mawrhydi'r Frenhines Elizabeth II a gweld Ei Uchelder Brenhinol Tywysog Charles yn dod i'r orsedd. Rydym wrth ein bodd bod Ei Fawrhydi'r Brenin Charles III wedi cytuno i barhau fel ein noddwr brenhinol ac i gefnogi'r elusen a sefydlodd yn ôl yn 2001.

Hefyd yn ystod y flwyddyn, ar ôl chwe blynedd fel Cadeirydd PRIME Cymru, penderfynodd Andrew Morgan roi'r gorau iddi. Mae ei gefnogaeth a'i arweiniad dros y cyfnod hwn wedi bod yn amhrisiadwy i'r elusen ac i mi'n bersonol. Rydym yn eithriadol ddiolchgar iddo am roi ei amser mor hael ac anhunanol.

Hoffwn hefyd groesawu Sarah Finnegan-Dehn fel ein Cadeirydd newydd a ddaeth i'r rôl yn Rhagfyr 2023. Mae gan Sarah brofiad helaeth iawn o'r sector ac wedi bod yn gymorth mawr yn barod ers dod atom fel Ymddiriedolwr tua chwe blynedd yn ôl - dw i'n edrych ymlaen at weithio'n agos gyda hi dros y blynyddoedd nesaf.

Dros y flwyddyn neu ddwy ddiwethaf, rydym wedi gweithio'n galed i ennill achrediad am ansawdd ein gwasanaeth drwy'r Nod Ansawdd, a hefyd wedi ennill achrediad fel Buddsoddwyr mewn Gwirfoddoli. Dros y flwyddyn nesaf, bwriadwn weithio tuag at gael enw da fel sefydliad gwyrdd drwy ennill y Nod Gwyrdd i ddangos ymrwymiad i ddyfodol mwy amgylcheddol gyfeillgar.

Hoffwn achub ar y cyfle hwn i ddiolch i'r uwch-dîm rheoli a'r holl staff a ddangosodd ymrwymiad mor gadarn i'n cleientiaid dros y flwyddyn a hefyd i Fwrdd yr Ymddiriedolwyr sy'n rhannu eu sgiliau a'u profiad er mwyn gweithredu ein cynlluniau ar gyfer y dyfodol.

PRIME Cymru yw'r unig elusen yng Nghymru sy'n cefnogi pobl dros 50 oed i ddod o hyd i waith eto – rydym yma o'ch herwydd chi. Ni fyddem yn gallu parhau i wneud y gwaith trawsnewidiol hwn heb i chi fod yn gweithio gyda ni. Daliwch ati i weithio gyda ni a gyda'n gilydd gallwn sicrhau bod pobl dros 50 oed yng Nghymru'n gallu dal i weithio.

# Amserlen Ddigwyddiadau

## Ebrill 2023

PRIME Cymru yn llwyddo i ennill achrediad Buddsoddwr mewn Gwirfoddolwyr y WCVA i gydnabod arfer da mewn rheoli gwirfoddolwyr.



## Mai 2023

Gwahodd y Prif Weithredwr David Pugh i gynrychioli PRIME Cymru yn y Coroni.



Dewis Nick Carruthers, Mentor Gwirfoddolwyr, fel un o Bencampwyr Coroni'r Gwasanaeth Gwirfoddol Brenhinol am ei waith yn helpu pobl hŷn i ddod o hyd i waith.



## Mehefin 2023

Cynnal cyfarfod o'r Cylch Mentoriaid ym Mharc Margam lle'r oedd nifer dda'n bresennol.



## Tachwedd 2023

Ein Cyfarwyddwr Gweithrediadau, Hayley Ridge-Evans, yn cynrychioli PRIME Cymru yng nghynhadledd Entrepreneuriaeth Lleiafrifoedd Ethnig gyntaf yr ACF.



## Hydref 2023

Cymryd rhan yn y Diwrnod Mentora Cenedlaethol blyneddol, sy'n hyrwyddo manteision mentora.



## Medi 2023

Lansio Mentor y Mis!

## Awst 2023

Ymweliad arbennig â busnes therapi alpaca un o'n cleientiaid - Pachamama Wellbeing



## Gorffennaf 2023

PRIME Cymru'n destun erthygl yn Life/Redefined, gallwch ei darllen [yma](#).

## Rhaglen 2023

Ethol Sarah Finnegan-Dehn yn Gadeirydd newydd ar Fwrdd yr Ymddiriedolwyr.



## Ionawr 2024

Admiral yn cyhoeddi ein bod yn un o 24 elusen i dderbyn rhodd o £1000 am gael effaith positif yng Nghymru.



## Chwefror 2024

Ein Swyddogion Datblygu wedi mynychu'r gyntaf o lawer o ffeiriau swyddi a digwyddiadau hyb busnes a gynhaliwyd yn y flwyddyn.



## Mawrth 2024

Mentoriaid a staff wedi derbyn Gwobr Broffesiynol mewn Mentora Mentergarwch gan y Sefydliad Mentergarwch ac Entrepreneuriaeth.



# Hanesion ein Cleientiaid

## Nicola Jones, Y Fenni

Cefnogwyd Nicola gan PRIME Cymru sefydlu ei busnes therapi, Pachamama Wellbeing.



Penderfynodd Nicola Jones, 56 oed, fod arni eisiau newid gyrfa oherwydd yr ansicrwydd a achoswyd gan Covid. Roedd yn awyddus i wneud rhywbeth cwbl newydd ond gan wneud y mwyaf o'r sgiliau oedd ganddi.

Gydag arweiniad gan Julie Goodfellow, un o'r Mentoriaid Gwirfoddolwyr, mae Nicola wedi llwyddo i gyfuno ei chefnidir mewn therapi â'i hobi o gadw alpacas.

“Roedd gen i egin o syniad am fusnes ond dim ond hynny oedd o, felly roedd angen help arna i droi hynny'n rhywbeth real.

PRIME Cymru oedd yr union help oedd ei angen arna i pan oeddwn ei angen o. Y cymorth personol un-i-un hwnnw oedd y cryfder mwyaf o ran beth sydd ganddynt i'w gynnig.



## Tim Jones, Y Rhyl

Cafodd Tim gymorth i ddod o hyd i waith ar ôl i'w swydd gael ei dileu.



Collodd Tim Jones, 52 oed, ei swydd ar ôl 13 mlynedd yn gweithio i'r WCVA ar ôl i'r cyllid ar gyfer y swydd ddod i ben.

Ar ôl yr holl flynyddoedd o fod mewn gwaith, roedd angen cymorth ar Tim i chwilio am waith. Cafodd ei roi mewn cysylltiad â Caroline Allen o PRIME Cymru a allai weld bod ganddo gyfoeth o brofiad mewn gwaith gweinyddol.

Fe'i rhoddodd mewn cysylltiad ag elusen leol, Brighter Futures, ar ôl cael gwybod eu bod yn chwilio am rywun gyda sgiliau fel rhai Tim.

“Roedd cymorth Caroline yn amhrisiadwy i mi. Roedd yn gallu cynnig cymorth, sicrwydd ac anogaeth pan oedd ei angen fwyaf arna i!



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# Ymddiriedolwyr

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## Andrew Morgan

Cadeirydd blaenorol

Mae Andrew'n Rheolwr Portffolio a Chyfarwyddwr gyda Voyager Asset Management, grŵp rheoli cyfoeth a buddsoddiadau.



## Dr Siân Phillips

Mae Siân yn Radiologydd Ymgynghorol a Chyfarwyddwr Clinigol Gwasanaethau Delweddu a Chanser gyda Adaptix.



## Sarah Finnegan-Dehn

Cadeirydd newydd

Mae Sarah yn hyfforddwr personol, mentor ac ymgynghorydd ar ei liwt ei hun i uwch-swyddogion.



## Vanessa Leyshon

Mae Vanessa'n Brif Swyddog Profiad Cwsmeriaid gyda Junior Adventures Group UK.



## Brian Birtles

Mae Brian yn sefydlydd a chyn-Gadeirydd Gweithredol a Chyfarwyddwr Masnachol gyda Bluefish.



## Stephen West

Mae Steve yn Gyfarwyddwr Pobl gyda Lightful.



## Eleanor Marks

Dechreuodd Eleanor yn ei rôl fel Is-gadeirydd Bwrdd Iechyd Prifysgol Hywel Dda ym mis Chwefror 2024.



## Stephen Pegge

Cynghorydd i'r Bwrdd

Mae Stephen yn ymddiriedolwr gyda'r Shaw Trust a'r Shaw Education Trust. Mae hefyd yn Gyfarwyddwr ar yr UK Business Angels Association a'r Business Banking Resolution Service.

# 2023-2024 Incwm a Gwariant

## Datganiad Gweithgareddau Ariannol am y flwyddyn a ddaeth i ben ar 31 Mawrth 2024

	Cronfeydd anghyfyngedig (£)	Cronfeydd cyfyngedig (£)	Cyfanswm cronfeydd (£) 2024	Cyfanswm cronfeydd (£) 2023
<b>INCWM AC ARIAN GWADDOL O</b>				
Rhoddion ac ewyllysiau	6,998	-	6,998	504,624
<b>Gweithgareddau elusenol</b>				
Gweithgareddau Elusenol Cyffredinol	-	30,000	30,000	343,265
Incwm buddsoddiadau	11,353	-	11,353	6,186
<b>Cyfanswm</b>	<b>18,351</b>	<b>30,000</b>	<b>48,351</b>	<b>854,075</b>
<b>GWARIANT AR</b>				
Codi arian	-	-	-	380
<b>Gweithgareddau elusenol</b>				
Gweithgareddau Elusenol Cyffredinol	460,356	30,000	490,356	528,506
Arall	1,338	-	1,338	1,262
<b>Cyfanswm</b>	<b>461,694</b>	<b>30,000</b>	<b>491,694</b>	<b>530,148</b>
Enillion / (colledion) net o fuddsoddiadau	2,449	-	2,449	-29,279
<b>INCWM / (GWARIANT) NET</b>	<b>-440,894</b>	<b>-</b>	<b>-440,894</b>	<b>294,648</b>
<b>CYSONI CRONFEYDD</b>				
Cyfanswm arian wedi'i gario ymlaen	788,321	-	788,321	493,673
<b>CYFANSWM ARIAN WEDI'I GARIO DROSODD</b>	<b>347,427</b>	<b>-</b>	<b>347,427</b>	<b>788,321</b>

Dalier sylw: Derbyniwyd y cyllid o £500,000 gan y Moondance Foundation am y flwyddyn ariannol a ddaeth i ben ar 31 Mawrth 2024 ym mis Mawrth 2023 a chafodd ei ddangos felly yn y datganiadau ariannol am y flwyddyn a ddaeth i ben ar 31 Mawrth 2023 a'i gario drosodd yn y cronfeydd cau o ganlyniad.



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Sylfaenwyd gan EF Brenin Charles III

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